

Request of the Person Concerned for Exercising its Rights

Pursuant to the articles 15 - 22 of the Regulation of the European Parliament and of the Council no.:
2016/679 (hereinafter only the “EU Regulation” or “GDPR”)

Addressee/Controller:

ENSECO, a. s.

Hollého 10/1499, 949 01 Nitra, Slovakia

Company ID no.: 36220370

Company registered with the Commercial Register of District Court Nitra, section: Sa, insert no.:
10494/N

Claimant (data subject)

Title..... Name.....Surname.....

Address.....

E-mail address

Date of birth Personal ID number of the employee.....

Status of the data subject towards the Controller (choose/check)

- | | |
|--|--|
| <input type="checkbox"/> employee | <input type="checkbox"/> former employee |
| <input type="checkbox"/> employee working on alternative employment contract | <input type="checkbox"/> job applicant |
| <input type="checkbox"/> other natural person | |

(When the controller has reasonable doubts concerning the identity of the natural person making the request, the controller may request the provision of additional information necessary to confirm the identity of the data subject. If the controller demonstrates that it is not in position to identify the data subject, the controller may – in compliance with the article 11, section 2 of the GDPR Regulation – refuse to act on the basis of the request of the data subject for exercising his or her rights.)

The requested method for handling the request: (choose/select one option)

(The Controller shall provide the claimant with information in writing, or by electronic means; in general, the information will be provided in the same form, in which the request was submitted. When requested by the claimant, the information may be provided also orally, provided that the identity of the claimant is proven by other means.)

- in writing by e-mail orally (if possible)

The right that the data subject is claiming by its request pursuant to the GDPR Regulation:

(multiple choice)

- right to access** to personal data (article no. 15)
(the access to personal data may not have negative impact onto the rights of other natural persons)
- right to rectification and completion** of personal data (article no. 16)
- right to erasure** of personal data (right to be forgotten) (article no. 17)
(published/not needed/illegally processed/data for direct marketing; after withdrawing the consent for data processing, if there is no other legal basis for processing; it is not applicable: regarding data being processed for the performance of a task carried out in the exercise of official authority vested in the controller, regarding data processed for the archiving and/or scientific/statistical purposes, for exercising the right of freedom of expression and information, and for establishment and exercise of legal claims)
- right to restriction of processing** of personal data (article no. 18)
(when correcting the incorrect data; for a period of verification, whether the interests of the data subject do not override when processing data for performance of a task carried out in the exercise of official authority invested in the controller, or on the grounds of the legitimate interest of the controller; if the data subject objects the data erasure and requests restriction of data processing instead; if the controller does need the data anymore, but they are required by the data subject for exercise of legal claims)
- right to data portability** when the processing is carried out by automated means (article no. 20)
(when the processing is based on the consent of the data subject (person concerned)/ a contract concluded between the controlled and the data subject; the right shall not apply to processing of data necessary for performance of a task carried out in the exercise of official authority vested in the controller)
- right to object processing** of personal data (article no. 21)
(when processing the data based on the article 6, section 1, point (e) or (f) of the GDPR – i.e. when processing the data that is necessary for the performance of a task carried out in the public interest or in the exercise of official authority vested in controller or in the legitimate interests pursued by the controller –the controller may continue with the data processing only after demonstrating compelling legitimate grounds for the processing; when processing data for the direct marketing purposes (e-shop), the controller shall stop the data processing immediately)
- automated individual decision-making, including profiling** (article no. 22)

Specification of data to be concerned by the request and the exercised right

Provision of information to the data subject pursuant to the article no. 13 of GDPR

The legal basis for processing of personal data, received from the claimant and introduced in this request, is the GDPR Regulation and the Act no.: 18/2018, Coll. on personal data protection as amended (hereinafter only the “Act”). The controller stores these data for the duration of the purpose of processing, and based on the consent for a period of 5 years.

The purpose of processing of these data is to register and settle the request of the data subject for exercising his/her rights in compliance with the valid legislation. Pursuant to the Act, the controller has designated a responsible personal data protection officer.

Recipients of personal data with respect to the purpose of processing are: the controller, the data subject or the Office for Personal Data Protection of the Slovak Republic that shall be notified by the controller (notification obligation of the controller), and recipients that – pursuant to the article no. 19 of the GDPR – shall be notified by the controller in case of rectification/erasure of personal data or restriction of processing.

The data subject **has the right to be informed**, has the right to **access** its personal data, right to **correct the data** and **the right to initiate a proceeding pursuant to §100 of the Act**.

More information and details about the rights of data subjects can be found in the Act, as well as at the website: www.enseco.sk

The controller may restrict the scope of rights of the data subject in terms of the article no. 23 of the GDPR, when such a restriction is a necessary measure to protect the rights of the data subject or the rights of others, and to enforce civil law claims.

The data subject/claimant declares that he/she has been acquainted with this information, provided by the Controller, prior to the submission of the “Request of the Person Concerned for Exercising its Rights” pursuant to the applicable Act.

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date and handwritten signature
or the data subject or its legal representative